

MISSION

Our mission is to provide our consumers with world-class food and beverages, made mainly with fruit. Innovating with cutting-edge technologies in our processes, product, and packaging, generating value for shareholders.

VISION

Our vision is to position our brand as a global competitor in the world-class food and beverage industry, in different market segments. Staying at the forefront of the process, product, and packaging technology.





industry.





We are a **proudly Mexican** company, leaders in the beverage

We are specialists in the production, marketing, distribution, and innovation of fruit-based beverages, constantly thinking about satisfying the needs of our consumers with high quality products.

We develop innovative products based on a deep knowledge of the needs of our consumers and customers that we have generated for more than 60 years, as well as the trust we have built with our value chain.

VALUES

Respect, honesty and commitment are the guiding axis of the values that define those of us who are part of Grupo Jumex.



These values have allowed us to grow and deserve the trust of Mexican families.

> Honesty. We act with rectitude, integrity and legality in what we do.

Creativity. We innovate, research, use state-ofthe-art technology and take advantage of the talent of our people.



Challenge. The

challenges drive us to improve our value proposition, day by day, individually and as an organization.

Respect. We treat all people, communities and the environment with respect and dignity.







Commitment. We are loyal to our organization, its purpose and legacy.

Passion. We are excited to create quality beverages in Mexico for the world.

Agility. We are constantly evolving to meet the needs of our customers and consumers.

History

1961 We started the process

of packaging peach in a 150 ml can.



1976

We started operations in Tulpetlac with the manufacture of cans used to package Jumex products.

tomato.

We started the process to register the Jumex trademark with the slogan: the blue can.





We changed the image of our brand under the slogan: Jumex: The Beverage of the Future.

We created a new slogan: Jumex: Fresh fruit nothing more. Since then, we have been accompanied by the Jumex tree.





\$ } } } } } } } } }

We launched a new product in glass container, presentation of one liter with apple, grape, orange and grapefruit, as well as



We started packaging fruit juices and nectars in one-liter **Tetra Pak and Tetra** Brik containers.



2001

Fundación Jumex Arte Contemporáneo was born.





We achieved one of the maximum projects for the brand, giving a different shape to the can, we launched the new 335 ml can that replaced the traditional 350 ml can.



2002

We developed and launched our **Único** Fresco juice, an innovative product that uses high technology, with a single ingredient: orange juice. In that same year we made the decision to build the Chihuahua Plant for apple processing.

2005

Don Eugenio develops the launching of the iconic "latabotella", innovative packaging that won several international awards.







2007

We were pioneers in launching the latabotella, a futuristic vision of Jumex to give the consumer the best packaging that has the benefit of a bottle and a can in a single container.



2011

Once again we innovated by creating the Tetra Prisma of one liter.





We made the purchase of the Gold Citrus Plant in Tuxpan, Veracruz, in order to boost the citrus concentrate business.



2013

We renewed our image with a logo with more modern and clean lines, continuing with the tradition and colors of our original identity.

We inaugurated the **Museo Jumex.**

We renewed our image as a reflection of the process we started to continue growing together. With this transformation we endorse our commitment to continue innovating to offer the best products in the different brands that make up our recognized portfolio of world quality, in addition to the commitment to the Mexican field and the communities of which it is part.







2021

» Tulpetlac is currently the main manufacturing center of Grupo Jumex.

This year Tulpetlac concentrated more than 85% of the company's total annual production.

» We inaugurated the Monterrey Plant with the capacity to install up to 10 production lines, investment focused mainly on the export market and a master distribution center with a capacity of up to 25,000 pallets.



Presence

102-4, 102-7, FB-NB-000.B

We have presence in 40 countries.

Our extensive and solid experience in Mexico has allowed us to position our products in international markets.

North America

- Mexico
- United States
- Canada
- Dominican Republic

Europe

- Russia
- Czech Republic
- Holland
- Poland
- Lithuania

Central and South America

- El Salvador
- Panama
- Honduras
- Costa Rica
- Colombia

Jamaica

- Haiti
- Puerto Rico
- St. Kitts
- Bahamas

Estonia

Spain

Germany

Africa and the Middle East

• Qatar

Israel

• Lebanon

Australia

- Iraq

Asia and Oceania

- South Korea
- Vietnam
- China
- Japan

12

plants

7 strategic distribution centers



- - Brazil
 - Chile

• Peru

- Argentina
- Uruguay

Switzerland

- Libya • Dubai

 - Saudi Arabia









5 master distribution centers

67 retail centers with +1,400 routes







Who we are

Our brands





*As of May 2022 Nescafé, CarlosV and Nesquik cease to be associated brands.



Brands and products

We have a wide portfolio of juices, nectars and soft drinks to

meet the tastes and needs of each of our consumers according to their lifestyle.





CATEGORIES:

- » Juices and nectars
- » Orangeades
- » Energy drinks
- » Fruit juice and soft drinks
- » Sports drinks
- » Bottled and flavored water
- » Vegetable juices
- » Oral serums

Value chain

We take care of our consumers by applying the highest quality standards in our value chain, offering them products that meet their needs, while aligning with the quality and safety requirements of national and international standards and certifications.

> We promote sustainable practices along our value chain to achieve joint growth and offer the best products.



Certifications in our value chain















Safety Certification under GFSI scheme: SQF (Safe Quality Food)



Certification for the Hebrew Community: Kosher



Arab Community Certification: Halal



European certification based on the IJN for export of concentrates: SGF (Sure Global Fair)

WE ARE FRUIT EXPERTS

We get the best out of 14 different fruits and 4 vegetables that give life to our portfolio.

We have assumed, as part of our commitment, to generate well-being in the communities that produce the fruits and vegetables that give life to our portfolio, and we are proud to say that this relationship of commitment and trust allows us to process today 350 thousand tons of the Mexican field each year.

Orange Mango

Veracruz, Puebla and San Luis Potosí Oaxaca, Nayarit, Sinaloa, Michoacán

Grapefruit Veracruz

Guava

Zacatecas, Aguascalientes and Michoacán





and Guerrero

Apple

Chihuahua, Puebla, Durango and Coahuila

Pear

Michoacán and Puebla

Peach Chihuahua and Zacatecas

Pineapple, Grape, Strawberry, Banana, Cranberry, Pomegranate, Coconut, Nopal, Tomato, Celery and Carrot.









Innovation and development

As an innovative company, we constantly develop products suitable for the needs of our consumers.

In Grupo Jumex the ideas and their development are managed through the **Product Lifecycle Management** (PLM) methodology which consists of the following stages:



It is the stage where the ideas of innovation of new products are collected. Generally the input comes from the areas of Marketing, Senior Management and Market Research. Once the idea is approved by the PLM committee, we perform a feasibility analysis through evaluations of profitability, probability of success, investment, among others.

If the feasibility is viable, we proceed to start with the creation of formulas, packaging, gears, process conditions, materials lists, and industrial tests.





At this stage, industrial tests are carried out with standard materials and conditions, simulating a product destined for the market. If there are no setbacks during the execution, the first productions and the release of the product to the market are carried out.



Who we are THUNDER

Sustainability Report 2021 Grupo Jumex 22

CONTENT





Ethics and integrity

102-16, 102-17

We have different guidelines that lead the behavior of our employees to ensure compliance with current laws and regulations, act with transparency and accountability in our daily operations. One of them is our Code of Conduct.

These guidelines also include core policies to prevent money laundering, bribery and other corrupt behaviors, ensure the protection of personal data and comply with economic competition regulation.





Norms and standards of behavior

q. We respect people

- » Be inclusive and treat all people with respect, courtesy and impartiality.
- » Value the diversity of thought and opinions.
- » Encourage open and sincere dialogue.
- » Avoid and fight violence in all expressions.
- » Identify and report inappropriate behaviors.



b. We do business honestly

- » Always act under a culture of legality.
- » Conduct ourselves responsibly and in good faith.
- » Respect the law and our source of work.
- » Always act with transparency and accountability.
- » Fulfill our work and business commitments.

c. We act with commitment and professionalism

- » Absence of conflict of interest.
- » Protection of tangible and intangible assets.
- » Responsible use of e-mail, internet and information systems.
- » Use of social networks and media.
- » Involvement of the company in political and/or proselytizing activities.

d. We value our relationship with third parties





» Consumers.

» Clients.

» Suppliers.

» Responsible marketing.

e. We fulfill our responsibility

Our daily actions, words and behaviors matter. Through the Code of Conduct we promote our values and purpose, to always act and make decisions with rectitude and integrity.

We have a whistleblowing system that everyone can use to report any conduct that is considered contrary to Jumex's Values, the provisions of the Code of Conduct, NOM-035 and/or the normative framework applicable to the organization.

Jumex Listens

Email: contactanos@jumexteescucha.com Phone: 800 3888 880 Website: jumexteescucha.com

When making a report, a tracking code is provided to obtain a response or check the status of the report. On the other hand, we have protocols that seek to ensure that complaints are dealt with confidentially and anonymously, and without any retaliation.



